

## TECHNICAL NOTES:

The data reported in this publication reflect the results of a survey mandated under Chapter 106.30 of the Wisconsin Statutes for all registered nurses (RNs) in Wisconsin. The survey was conducted as an element in the biannual license renewal requirement for the year 2012. The mandate was communicated to nurses through numerous venues and organizations, as well as to employers.

Two forms of the Wisconsin 2012 RN Workforce Survey were utilized; an online version and a paper version. The responses from both formats totaled 81,187. **Data summarized in this overview include only responses from the online survey (n= 78,159). This summary does not include responses from the paper survey (n= 3,028).**

The 2012 survey instrument was constructed and processed by the Wisconsin Department of Workforce Development, and reflects improvements in both the design and implementation over the first mandated survey in 2010. Members of the Wisconsin Health-care Workforce Data Collaborative, and experts from nursing organizations, contributed to the survey design. The survey was administered by the Wisconsin Department of Safety and Professional Services.

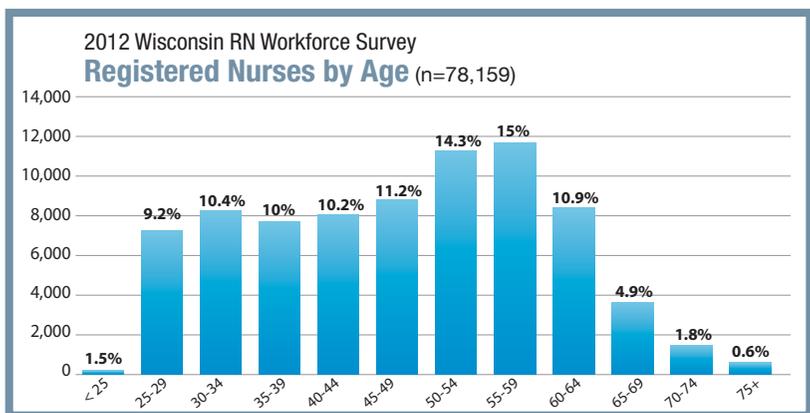
The survey encompasses multiple characteristics of the registered nurse workforce, and contains all data elements of the National Nursing Workforce Minimum Dataset: Supply, as developed by The Forum of State Nursing Workforce Centers [www.nursingworkforce-centers.org](http://www.nursingworkforce-centers.org)

Detailed analysis of the Wisconsin 2012 RN Workforce Survey is being carried out by nurse researchers for the Wisconsin Center for Nursing. For complete reports and more information on the nursing workforce and nursing education in Wisconsin go to [www.wicenterfor nursing.org](http://www.wicenterfor nursing.org)

On behalf of the Wisconsin Center for Nursing and the many partnerships involved with the design, implementation and analysis of the Wisconsin 2012 RN Workforce Survey, we wish to thank all who assisted with the survey, and the nurses of Wisconsin for completing it. The cooperation and dedication of all involved will aid policy makers and others in assuring a sufficient, competent and diverse nursing workforce for the people of Wisconsin.

To receive additional copies of this publication, send your request to [info@wicenterfor nursing.org](mailto:info@wicenterfor nursing.org)

# Wisconsin 2012 RN Workforce Survey



Data Source: Labor Market Information, Wisconsin Department of Workforce Development, 2012.



# At a Glance Information

Total Valid Online Survey Respondents  
% of Applicable Respondents

	Total Valid Online Survey Respondents	% of Applicable Respondents
<b>Total Survey Response n = 81,187*</b>	<b>78,159</b>	<b>100</b>
<b>Gender (n=78,159)</b>		
Female	72,768	93.1
Male	5,391	6.9
<b>Race/Ethnicity (n=78,159)</b>		
White	73,108	93.5
Black/African American	1,584	2.0
Hispanic	1,127	1.4
Other	2,340	3.0
<b>Age Distribution (n=78,159)</b>		
Less than 25	1,169	1.5
25-34	15,323	19.6
35-44	15,802	20.2
45-54	19,913	25.5
55-64	20,292	25.9
65 and older	5,660	7.3
<b>Highest Degree Held in Nursing (n=78,036)</b>		
Diploma in Nursing	7,433	9.5
Associate Degree in Nursing	28,402	36.4
Bachelor Degree in Nursing	34,175	43.8
Master degree in Nursing	7,543	9.7
Doctorate of Nursing Practice	174	0.2
Doctorate of Nursing Science or Nursing Doctorate (DNSc, DSN, ND or DN)	28	0.0
PhD in Nursing	281	0.4

**Most Recent Nursing Degree Earned in Wisconsin (n=78,159)**  
55,682 / 71.2%

**Holds at Least ONE Current National Board Certification (n=78,159)**  
15,877 / 20.3%

<b>Employment Status (n=78,159)</b>		
Actively working as a nurse	65,596	83.9
Actively working in health care, not nursing	2,455	3.1
Actively working in another field	1,391	1.8
Unemployed, seeking work in nursing	1,826	2.3
Unemployed, seeking work in another field	197	0.3
Unemployed, not seeking work	2,401	3.1
Retired	4,293	5.5

<b>Age 55 &amp; Over by Work Setting (28.4%)</b>	<b>55 &amp; over</b>	<b>Average Age</b>
Academic Education	701	48.0
Ambulatory Care	3,630	31.3
Home Health	1,277	33.5
Hospital	7,842	22.7
Nursing Home/Extended Care	2,155	31.5
Public/Community Health	1,006	39.0
Other	2,232	41.0

# Wisconsin Labor Market

Total Valid Online Survey Respondents  
% of Applicable Respondents

<b>Registered Nurse Workforce (n=78,159)</b>		
Working in Healthcare	68,051	87.1
Working in Healthcare in Wisconsin	58,938	83.9

<b>Primary Place of Work in Current Wisconsin Labor Market (n=59,470)</b>		
Academic Education	1,273	2.1
Ambulatory Care	10,308	17.3
Home Health	3,380	5.7
Hospital	31,856	53.6
Nursing Home/Extended Care	6,380	10.7
Public/Community Health	2,289	3.8
Other	3,984	6.7

<b>Nursing Positions at Primary Place of Work in Wisconsin (n=59,470)</b>		
Staff Nurse	38,701	65.1
Case Manager	3,977	6.7
Nurse Manager	4,604	7.7
Advanced Practice Nurse	3,552	6.0
Administrator	921	1.6
Nurse Executive	656	1.1
Nursing Faculty	1,228	2.1
Other	5,831	9.8

**Current Direct Patient Care Providers (DPC) in Wisconsin (n=59,470)**  
45,821 / 77%

<b>Plans to Leave DPC in Wisconsin (n=49,896)</b>		
Less than 2 years	2,952	5.9
2-4 years	6,450	12.9
5-9 years	11,122	22.3
10 or more years	29,372	58.9

## Advanced Practice Nurse (APN) Workforce

**Additional education beyond RN to practice as APN (n=78,159)**  
8,915 / 11.4%

**Certified as APN Prescriber in Wisconsin (n=4,766)**  
3,525 / 74.0%

**Working in Role Requiring an APN in Wisconsin (n=59,470)**  
3,604 / 6.1%

<b>Advanced Practice Nurses in Wisconsin with Master's or Higher (n=3,906)</b>		
Nurse Practitioner	2,615	66.9%
Clinical Nurse Specialist	534	13.7%
Certified Nurse Midwife	149	3.8%
Certified Registered Nurse Anesthetist	355	9.1%
Advanced Practice Nurse Prescriber	234	6.0%
Advanced Psychiatric-Mental Health Nurse	19	0.5%

\*Online responses = 78,159 Paper responses = 3,028

Data Source: Labor Market Information, Wisconsin Department of Workforce Development, 2012